

# CONGREGATIONAL PROFILE



Enter information directly into this document.  
**SAVE the document on your computer with your congregation's name,  
city and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO [dwendel@thenalc.org](mailto:dwendel@thenalc.org).  
Keep a copy for your records.**

## Congregation Name and Location

Name Advent Lutheran Church  
Mailing address 230 Oak Grove Road  
City Kings Mountain State/Province NC Zip/Postal Code 28086  
Telephone 704-750-0171 Fax \_\_\_\_\_  
Email address \_\_\_\_\_  
Congregation website \_\_\_\_\_

Seeking  Full-time pastor  Part-time pastor  Either full-time or part-time  
Call will be for  Solo pastor  Senior pastor  Associate pastor

## Congregational President or Vice President

Name Sandra Stirewalt Title VP  
Mailing address \_\_\_\_\_  
City Kings Mountain State/Province NC Zip/Postal Code 28086  
Home phone \_\_\_\_\_ Cell phone \_\_\_\_\_  
Email address \_\_\_\_\_

## Call Committee Chair

Name Jerry Stark  
Mailing address 106 Brandonwood Lane  
City Kings Mountain State/Province NC Zip/Postal Code 28086  
Home phone \_\_\_\_\_ Cell phone 704-418-8273  
Email address jerry.stark@kendrion.com

## Congregational Demographics

Number of paid staff (full- or part-time): Clergy   1   Lay professionals   0   Secretarial   0  

Average worship attendance  42  Average Sunday school attendance  12 

**Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).**

Just 30 miles west Charlotte, population 11,000. About an hour to the Smoky Mountains, 4-5 hours to the east coast. The Kings Mountain National Park is just a few minutes away. Great hiking nearby. Several nearby lakes and golf courses.

**Describe the congregation's ethnic composition and age distribution.**

White, ages 2-102

**Does the congregation have a clear vision for mission – a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.**

We are committed to sharing the word of God in all areas of our ministry. We have great and giving members who are dedicated to supporting our missions which includes the NALC Southeast Missions Warehouse on the church property. A high percentage of our budget is missions related.

**What are the primary goals of your congregation?**

We have completed many of our initial congregational goals (a new congregation, new property, new church building, missions work, etc) and now need help/guidance for future goals

**Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).**

Traditional liturgy from the Green hymnal, weekly communion

**Describe your congregation's Christian education ministry.**

We have a pretty strong adult bible class but need help with the younger classes

**Describe the congregation's current activities for mission and outreach.**

Southeastern Mission District Warehouse, pre-school, Operation Christmas Child, community Thanksgiving and Christmas meals, Murphy's Toy Run, help within the community where needed

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it – need more clarity
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

**List the Top Five Things your congregations hopes for in its next Pastor**

A full time pastor who will preach and teach the Word of God biblically, led by the Holy Spirit, spoken from the heart, faithfully, and dynamically with weekly communion. A pastor who is joyous, friendly, approachable, hospitable, enthusiastic, inspiring good will, easy to talk to, and with healthy leadership skills. A pastor to be involved with our newly formed and growing pre-school and oversee the Christian education of all youth. A pastor who participates in the life of the congregation and community. Preaching, teaching, visiting, and caring for all with the love of Jesus Christ.

**What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.**

- 2010 – formed Advent Lutheran Church
- 2013 – purchased 13 acres of property
- 2015 – completed the new church building

**Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]**

- Yes                       No

**What were the three most significant results of the workshop?**

1. That we are a strong congregation with willing servants - even with no pastor, most of the normal things still happen
2. That we are a loving congregation, many people expressed the help they received from within our congregation
3. That we are a congregation with a desire to do mission work

**Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?**

As with any church there are differences of opinions on certain topics but we are not aware of any conflicts.

**How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]**

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

**What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?**

Overall, very positive

**How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]**

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

**Is your pastor a member of council with: [Type an X by the appropriate response(s)]**

Voice     Vote

**Congregational finances**

Total budget for last fiscal year: \$ 136,720

Benevolence to the North American Lutheran Church: \$ 1,400

Other benevolence: \$ 1,450

Total debt of the congregation: \$ 281,000

Total savings, reserves, and endowments: \$ 120,000

**Compensation of Last Pastor**

Salary: \$ 61,388 total package                      Parsonage/housing allowance: \$ \_\_\_\_\_

Social security offset: \$ \_\_\_\_\_                      Pension: \$ \_\_\_\_\_

Health Insurance: \$ \_\_\_\_\_                      Vacation: \_\_\_\_\_

Continuing education (time/funding): \_\_\_\_\_

Travel reimbursement: \_\_\_\_\_

Other: \_\_\_\_\_

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

Provided in separate file.

Consider filming a video to be included with your Congregational Profile on the [NALC website Vacancy List](#). We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: [Example One](#), [Example Two](#). These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

**Video Submission Instructions:**

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [www.wikihow.com/Upload-a-Video-to-YouTube](http://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

Provided in separate file

Provide any other information about your congregation that may be helpful in the call process.

[enter text]

Completed by: Call Committee

Date: November 12, 2021

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## SUBMISSION INSTRUCTIONS:

**SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER.** Use "Save As" and specify document file name as:  
Congregation name, City, Date

**\*\*Email** a copy of the completed profile to the Assistant to the Bishop for Ministry, [dwendel@thenalc.org](mailto:dwendel@thenalc.org).

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church  
Attn: Pr. David Wendel  
2655 Innsbruck Drive, Suite A  
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at [thenalc.org/mission-districts/](http://thenalc.org/mission-districts/)).

Should you have questions, call Pr. David Wendel, assistant to the bishop for ministry, at 719-650-8171 (cell).

**PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.**