**1 Corinthians 3:5-11**

*… According to the grace of God given to me, like a skilled master builder I laid a foundation, and someone else is building upon it. Let each one take care how he builds upon it. For no one can lay a foundation other than that which is laid, which is Jesus Christ.*

**Prepare**

***Why do we serve?***

**Scripture:** 1 Chron. 29: 10-22; Jer. 1:4-10; Matt. 5:13-16; Eph. 2: 8-10; John 21:15-17; Rom. 12:1; 1 Cor. 12:1; 2 Cor. 4:5-10; Phil. 2:13; James 2:14-18; ***1 Peter 2:9-10***

**Examples:** new member class; sermons; reminder during Affirmation of Baptism (new member and confirmation); Baptisms; special bible studies, Sunday School, or workshops/retreats; part of youth and adult catechism curriculum; recognition of life milestones, ***purpose of leadership***

**What are you doing? How could you improve?**

**- -**

**- -**

**- -**

**Connect**

**How should I serve?**

**Scripture:** Matt. 25:40-45; Matt. 28:16-20; Acts 2:42-47; Rom. 12:3-8; Rom. 12:11; 1 Cor. 12:4-11; Eph. 4:11-13; **Col. 3:23-24**

**Examples:** gift discovery tool; GPS database; intentional ministry placement process; ministry placement interviews; ministry job descriptions; communication; ministry directory; ministry fair; ***call letters*;** new member mentors; seed money; new ministry start-up process

**What are you doing? How could you improve?**

**- -**

**- -**

**- -**

**Equip**

**How does my service experience help me grow?**

**Scripture:** Matt. 11:28-30; Luke 2:15-20; Luke 6:46-49; Luke 9:1-6,10-11; Luke 10:1-11,17-24; John 15:4-9; John 15:12-17; Rom 12:10; 1 Cor. 3:5-10; 1 Cor. 14:12; **Eph. 4:12, 15-16**; Col 1:9-10

**Examples**: recognition; ***ministry year***; training; intentional leadership development; affirmation; prayers of the people; commissioning; pictures; ~~volunteer~~ minister appreciation; covenants; communication; availability; seasons; sabbaths; debriefing interviews, stewardship

**What are you doing? How could you improve?**

**- -**

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**Gifts Discovery Tool- Case Study**

* **G**ifts- Spiritual Gifts, Abilities/Talents, special skills, personality types
* **P**urpose/Passion- Who do they have a heart for? Is there a specific cause or “thing” they care deeply about? Why are they serving?
* **S**ervice- How they currently serving in the church? In the community? In their family? How has God used them in the past? AND/OR -What **S**eason are they in- contently serving, exploring, sabbath, being prepared for something new?

**Questions to ask**

1. *What is your purpose for the GPS?*
2. *On-going system tool or one time use?*
3. *How does it fit in your [equipping] systems?*

***Gifts Discovery Tool in an Equipping System***

**Prepare**

* **For the individual:** Affirmation that they are called and equipped and gifted to serve.
* **For the church:** Put it to use in team evaluations, visioning, and seeking team members. What are the gifts present? What are the gifts needed for the ministry at hand?

**In my setting:**

**Connect**

* **For individual:** Helpful tool to evaluation future and current service in and and out of the church.
* **For Church:** Changes how ministries are filled. Gives leaders a wider view and a system for who to ask. Not just anyone or only who in in their circles, but intentionally who the ministry needs, based on gifts.

**In my setting:**

**Equip**

* **For individual:** Affirms the ministry choices made. Helps redirect if ministry is a mismatch.
* **For church:** Provide intentional communication with new ministry placements to evaluation match. Provides language to create a culture of appreciation, intentional encouragement, and helpful evaluation and communication based on gifting mix.

**In my setting:**

One idea I will explore and add to my planning is:

I will share this idea and plan with:

My timeline for this is: